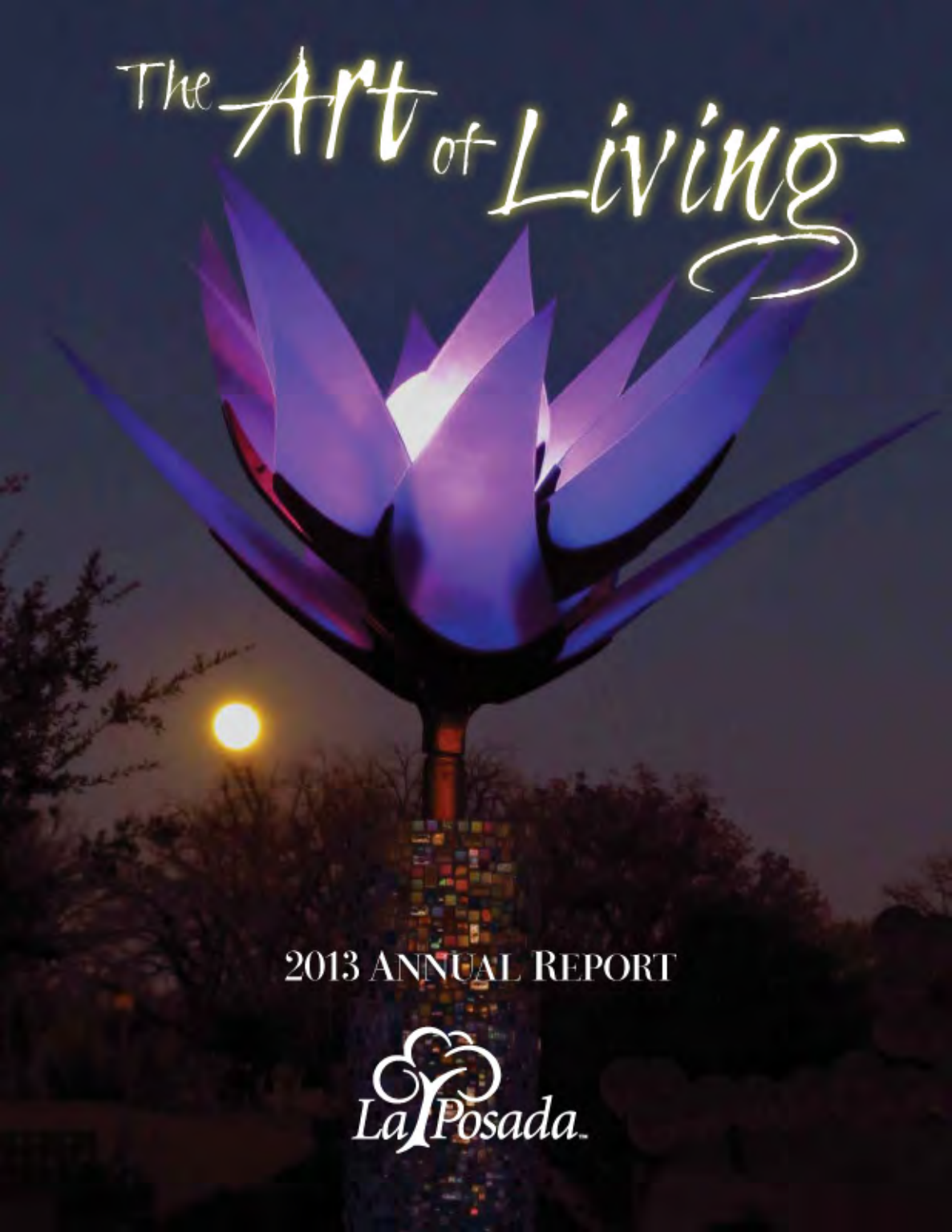
The Art of Living



2013 Annual Report

La Posada

Our Mission:

To maximize the well-being of seniors.

Our Ends:

- An enhanced **quality of life and independence** for seniors.
- An environment for seniors that has a high degree of **security and safety**.
- **A continuum of care** with a high-quality health care and wellness program.
- **Leadership** in the larger community, in our field of caring for seniors, while building and maintaining relationships and sharing our resources and experience.
- **Highest standards of service and care** for seniors, while remaining cost effective and market competitive.
- **Meaningful employment** in a respectful, supportive environment that promotes productivity and positive relationships with staff and residents.

Our Not-for-Profit Difference:

- We are governed by a local, volunteer Board of Trustees.
- We have no shareholders or stockholders.
- We were developed to meet the needs of Green Valley and the surrounding communities.
- Our excess revenues are used to promote our mission and stay in the community for the community.

Our lovely cover photo of the sculpture *Moon Flower* by To-Ree-Nee Wolf, courtesy of La Posada resident Boone Owens.

from the Board of Trustees

The experience that La Posada provides to its residents, employees, volunteers and larger community is what we focus on. It is not the specific menu item or activity program, but rather the totality of the experience that enhances the lives of those we touch that is reflective of our mission. Our 2013 annual report gives an accounting of our 26th year of operations, and we believe that we have grown from a focus on program to promoting for each individual the *Art of Living*. We find art in the collective joy of friendships and building community. We enjoy the art of unusually pleasing objects and sights, the art of nature and space, the art of removing social barriers to develop relationships that are linked to better living and higher quality life.

As a Board of Trustees, we keep the mission to serve seniors close to heart. We understand that the environment in which we find ourselves, is one of continual change and challenge. We are pleased that we have developed beyond a self-contained campus of artful living to a broader vision - one that includes bringing our ideas and talents to the community-at-large through our home and community services development and Casa programs, our Foundation and our Shoppes offerings.

The La Posada/Posada Life organization and its people are students of the arts: the Art of Living, the Art of Relationships, the Art of Stewardship, and the Art of Philanthropy.

With ongoing gratitude, La Posada thanks our residents, staff, donors and the Green Valley community for embracing our purpose and for making us who we are today.

Will Bennett

Will Bennett
Board Chair

Lisa Israel

Lisa Israel
CEO

Community outreach:

- **53 community organizations** were provided space at La Posada
- **2,023 pounds of food** donated to Community Food Bank
- **$101,000** devoted to Good Neighbor Fund
- **$60,000** to the Green Valley Fire District
- **$101,482** in La Posada scholarships to 77 area youths
- **Direct donations** to community groups, including: Continental School, U of A College of Nursing, Community Performance and Arts Center, Alzheimer's Association, United Community Health Center, Valley Assistance Services, Green Valley Health Fair

Community leadership hours:

- **2,085 in hours** provided by La Posada management team and Board of Trustees valued at $116,283.

Casa Community Services:

- **1,858 days of care** in Adult Day Services
- **113 children enrolled** at Los Niños del Valle
- **7,478 lunches served** at the Casa Community Center
- **24,370 individual visits** logged at Community Center events and classes
- **321 in-home counseling** sessions
- **134 counseling sessions** at Casa

Volunteers:

- **18,639 hours** Residents volunteered on campus
- **25,616 hours** Residents volunteered off campus
- **105** off-campus volunteers gave **9,265 hours** to the La Posada campus
- **61,020** total volunteer hours valued at **$1,281,000**

The Shoppes at La Posada:

- **$115,298 raised** in activities and courtyard benefit events

Community Connect:

- **2,098 visits** by individuals
- **16 groups** using the location for meetings
- **195 individuals** screened for balance
- **652 attendees** at health events and group meetings

The Art of Service

Inspired Living Institute:

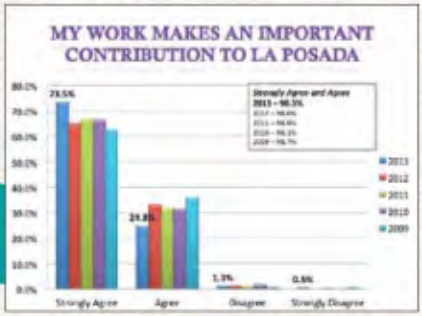
- **155 attendees** at six educational lectures
- Northern Arizona University study collaboration

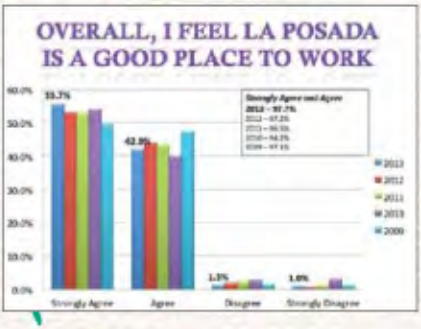
Environmental:

- **112 tons** of paper or cardboard recycled
- **4 tons** of electronic equipment recycled

La Posada employees **embrace a wellness culture.** With events such as a scavenger hunt and Walk Across Arizona, $100 incentives to participate in health screenings, and health-related challenges, employees benefited from measurable successes.

Employees **live a culture of customer service and camaraderie.** They are the backbone of the 95% campus-wide resident satisfaction survey result. Together, employees enjoy quarterly lunches and recognition celebrations.





The Art of Purpose

La Posada provided **meaningful employment for 584 individuals** in **2013 with a payroll of $14,997,636,** much of which is spent in our local community creating a positive economic impact.

The Art of Living relies on building relationships. Residents, staff, individuals in the larger community and volunteers share moments that foster the essence of life.

Moments of Beauty

Central Park's Bonsai House was completed, the Bamboo Garden added, flower beds flourished and a new putting green was added. The Moon Flower became our first LED/solar sculpture.

Moments of Renewal

La Vista's dining room was renovated and the Recreation Center was refurbished. La Hacienda transitioned to enhanced assisted living care to better serve campus residents.

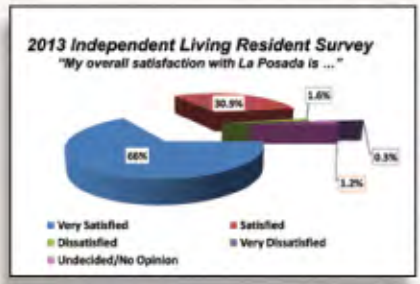
Moments of Significance

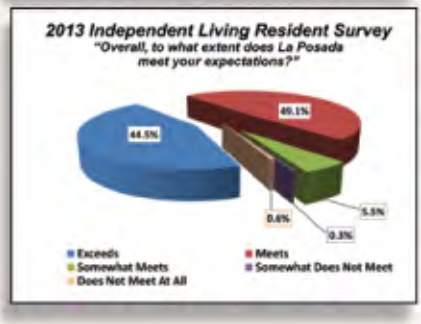
The Resident Health Committee completed its second annual falls survey with nearly 60 percent participation. They demonstrated more than a 50 percent reduction in reported falls compared to the previous year.

The Art of Relationships

Moments to Remember

- The 2013 **Taste of La Posada** hosted 600 guests.
- **Community Connect** served its 2,000th person and received a $170,000 grant from Freeport McMoRan to expand services.
- Area residents age 100 or older in 2013 joined us for the annual **Centenarian Celebration.**
- **Club Continental** allowed the community to sample La Posada's fine dining experience.
- **The Hunger Walk** at The Shoppes drew a community willing to walk and work on behalf of the Community Food Bank. Others walked on behalf of Pancreatic Cancer Research and Alzheimers. Many others helped us to raise funds on behalf of local nonprofits through concerts and special events.
- The Monday **Farmers Market** continues to draw huge crowds.
- **Discover Casa** event brought new visitors to see what Casa Community Services offers.
- **Posada Life Summer Fest,** "All That's Cool," introduced attendees to array of La Posada community services.





The Art of Philanthropy can be personal and at the same time it can touch many lives. When the Lindell family sponsored the "Butterflight" sculpture for our Butterfly Park, that message came across loud and clear. As John Lindell wrote,

"It's a beautiful presentation meant for all from the start.
So as you enjoy it, let yourself flit, flutter and glow.
Be a butterfly in your own way every day.
Share your beauty and spread happiness wherever you go!"

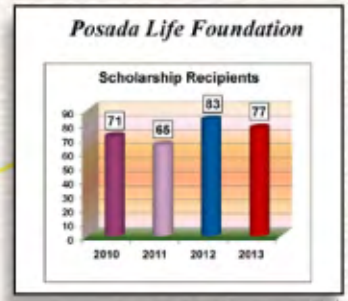
The Art of Philanthropy is about creation: turning an ideal into a reality and it can come in many forms. Some, like the works of art we see around the La Posada campus, are very visible. Others less visible can be found in the eyes and smiles of our employee scholarship recipients as they walk past and say, "Good Morning." Through visionary generosity, our scholarship donors are helping to create meaningful lives, confident parents, worthwhile careers, stable families and proud citizens.

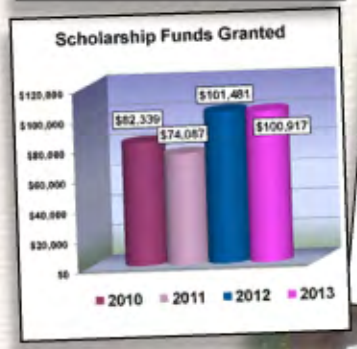
The Art of Philanthropy is a way to remember a loved one after they are no longer a part of our daily lives. A memorial creates a place to visit, to touch, to converse, to seek advice and to explain what's going on with the kids and grandkids. What may seem like a small plaque may actually speak to the heart and be of tremendous value to the surviving spouse. All of our memorials clearly become an occasion to say "This life mattered."

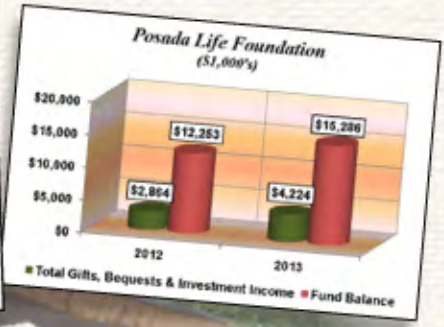
The Art of Philanthropy is helping others live out their days with dignity and respect. It is supporting the Good Neighbor Fund to assist residents who have had the good fortune of a lengthy life but the misfortune of outliving their financial resources. Through confidential assistance from the Foundation, they can continue with their own Art of Living.

Through the Art of Philanthropy, donors can play a pro-active, creative role in sculpting the world they live in. They get to embrace actions that support and enhance life. As part of the Posada Life Foundation, we are fortunate to often see and be the vehicle for the artistic evidence all around us.

The Art of Philanthropy







Posada Life Foundation

La Posada's financial performance across the years continues in a positive and encouraging vein. Financial well-being is essential for resident security and well-being, and makes it feasible to pursue key opportunities in the greater community. The 2013 results are consistent with recent years. Many years of good health have improved the company's ability to handle uncertainty and to deal with an increasingly regulated and litigious business climate.

Several projects in 2013 had significant financial impact. The transition of the Skilled Nursing building to a high level Assisted Living began in September and was mostly completed by the end of 2013. This solves several issues with changing healthcare and should improve net assets slightly the first year. The last seven Park Centre Homes were completed bringing the total to 34 homes for a cost of $11.9MM, offset by new entrance fees. The routine remodels and renovations consumed $0.7MM across the campus plus more than $0.5MM for common spaces. Commons renovations of more than $1.0MM are planned for 2014 as part of the ongoing commitment to maintain and enhance current facilities. The transition from metal key door locks to "smart" locks completed the second of three years.

The 2011 merger with Casa de Esperanza continued to mature and grow with the creation in December 2012 of Casa Community Services and Community Connect by Posada Life. The latter resides in a storefront in Green Valley. Both received significant grants in 2013 from various agencies and corporations. These efforts comprise a community services initiative committed to improving service and program coordination for seniors, and expanding or developing services to fill unmet needs.

The new self-insurance program for employee health benefits and wellness completed a successful second year. The program involves several other owners of the captive liability insurance corporation (founded in 2004). La Posada's unusually high health claims of 2012 declined significantly in 2013, a swing in excess of $0.8MM. La Posada is achieving the short term goal of mitigating health care costs through consumer education. Long term, this program is also aimed at improving employee wellness which translates into greater staff and resident satisfaction, and further promotes La Posada's reputation as an employer of choice.

La Posada touches a broad spectrum of age and income levels as reflected in these statistics for 2013. Independent living apartments and homes housed 718 people, assisted living housed 145 people (90% came from campus), skilled nursing cared for 245 people (56% came from campus and used 77% of the patient days), and outpatient therapies treated 984 patients (86% from outside the campus). These statistics are in addition to extensive community outreach through outpatient therapies, adult day services, child care/preschool, the Casa Community Center and Community Connect, as published elsewhere in this report.

The 2013 independent living and assisted living rate increase was 3.5% over 2012. Net assets for operations, excluding Foundation gains, market gains and insurance settlements was $1.6MM, matching the budget. Operations combined with the Foundation realized

The Art of Stewardship

$0.8MM more real gains on investments than budgeted and an additional $3.6MM of market gains. La Posada's investment strategy has been recognized for its diversification, having three significant portfolios with multiple managers plus alternative holdings. Historical performance has been and continues to be favorable.

The planned 2014 increase for independent and assisted living monthly residential rates is 2.9%. A negligible reduction in outpatient reimbursement is anticipated primarily due to Medicare. Additionally, we anticipate increased outpatient opportunities due to the transition away from tightly linked skilled nursing to assisted living. The bank-approved 2014 budget for operating net assets is $2.1MM compared with 2012's $1.6MM. For 2014 La Posada expects to continue growing services outside the campus and will dip into earnings-generating-reserves to fund major capital projects. Recruitment and development of more leaders will continue as part of an on-purpose provision for succession.

All covenants with Northern Trust Bank per the November, 2009, loan agreements were met or well exceeded for the year. The debt service coverage ratio ended the year at 2.99, well above the 1.5 covenant. Days unrestricted cash on hand ended the year at 528 and well above the 180-day covenant. These measures were reasonably close to management budget projections.

Management and the Board of Trustees remain confident about the health and expansion of La Posada, all of which are true to the mission "To maximize the well-being and care of seniors." We also remain committed to doing everything possible to meet the expectations of its creditors, and to maintain satisfaction of residents, staff, and the larger community.

Statement of Financial Position

December 31, 2012, and 2013

A statement of how we stand financially as of the close of the year.

Assets

(What we own)

(rounded to the nearest $1,000)

	2013	2012
CURRENT ASSETS (Items which, in the normal course of events, may be expected to be available for disbursement within the next year.):		
Cash and Equivalents and Operating Investments (money market, etc.)	$ 29,753,000	$ 27,633,000
Accounts Receivable (mostly from Medicare and insurance)	3,013,000	2,205,000
Inventories and Current Portion of Investments Held for Specific Purposes	136,000	133,000
TOTAL CURRENT ASSETS	$ 32,902,000	$ 29,971,000
LONG-TERM INVESTMENTS (Mostly government bonds held for specific purposes):		
Under Residential Trust Agreements	109,000	112,000
Under Donor Agreements	14,918,000	11,955,000
TOTAL LONG-TERM INVESTMENTS	$ 15,027,000	$ 12,067,000
PHYSICAL ASSETS (Land, buildings, equipment and furniture, at cost, less a portion expenses in operations each year):	$ 78,794,000	$ 78,950,000
ASSETS HELD FOR SALE	$ 50,000	
TOTAL ASSETS	$ 126,773,000	$120,988,000

Liabilities (What we owe) and Fund Balances

(The excess of Assets over Liabilities)

(rounded to the nearest $1,000)

	2013	2012
CURRENT LIABILITIES (Accounts Payable, Accruals and Reservation Deposits)	$ 7,078,000	$ 8,522,000
DEFERRED REVENUE FROM RESIDENT ENTRANCE FEES (A portion is taken into income each year)	49,424,000	46,366,000
REFUNDABLE ENTRANCE FEES IN TRUST	112,000	112,000
LONG-TERM DEBT	12,783,000	15,383,000
OTHER LIABILITIES (Deferred gift annuities, etc.)	10,232,000	10,180,000
TOTAL LIABILITIES	$ 79,629,000	$ 80,562,000
FUND BALANCES		
Restricted (under donor agreements)	$ 4,710,000	$ 3,842,000
Unrestricted	42,434,000	36,584,000
TOTAL FUND BALANCES	$ 47,144,000	$ 40,426,000
TOTAL LIABILITIES AND FUND BALANCES	$ 126,773,000	$ 120,988,000

Statement of Activities and Changes in Net Assets (Fund Balances) for the Calendar Years 2013 and 2012

(rounded to the nearest $1,000)

	2013	2012
REVENUE AND OTHER SUPPORT:		
Fees collected for use of Apartments, Garden Homes, Assisted Living and Healthcare and related services	$ 32,261,000	$32,083,000
Amortized Refundable Entrance Fees	$ 1,183,000	$ 1,180,000
Contributions Received	$ 1,448,000	$ 1,728,000
Investment Income, etc.	$ 1,826,000	$ 2,124,000
TOTAL	$ 36,718,000	$37,115,000
EXPENSES:		
Direct costs of providing the uses and services shown under Revenue	$ 32,179,000	$32,122,000
Interest Expense	$ 663,000	$ 764,000
Other Expense	$ (556,000)	$ 776,000
TOTAL	$ 32,286,000	$33,662,000
EXCESS OF REVENUE AND SUPPORT OVER EXPENSES:	$ 4,432,000	$ 3,453,000
OTHER CHANGES IN NET ASSETS (FUND BALANCES):		
Market value increase in value of investments	$ 2,202,000	$ 1,308,000
Actuarial annuity obligation adjustment	$ 85,000	$ 100,000
TOTAL	$ 2,287,000	$ 1,408,000
INCREASE AND TOTAL NET ASSETS (FUND BALANCES)	$ 6,719,000	$ 4,861,000

Statement of Assets Held for Endowments, Annuity Liabilities, and Future Grants for the Calendar Years 2013 and 2012

(rounded to the nearest $1,000)

	2013	2012
BEGINNING ASSETS HELD FOR:		
Endowments	$ 2,192,000	$ 2,032,000
Future Grants	6,987,000	5,373,000
Annuities	3,074,000	3,056,000
TOTAL	**$ 12,253,000**	**$10,461,000**
ACTIVITY FOR THE YEAR:		
Gifts, Bequests and Investment Income	$ 4,224,000	$ 2,864,000
Grants	(645,000)	(491,000)
Annuities	(547,000)	(582,000)
NET INCREASE IN ASSETS	**$ 3,032,000**	**$ 1,791,000**
ENDING ASSETS HELD FOR:		
Endowments	$ 2,492,000	$ 2,192,000
Future Grants	8,437,000	6,987,000
Annuities	4,356,000	3,074,000
TOTAL	**$ 15,285,000**	**$12,253,000**
PRESENT VALUE OF FUTURE ANNUITY PAYMENTS	**$ (2,153,000)**	**$(2,155,000)**
NET ASSETS & LIABILITIES HELD	**$ 13,132,000**	**$10,098,000**

Notes: The assets and related liabilities described above are stated separately under the La Posada Foundation at Park Centre (registered name) for information only. All of the assets and liabilities are included in the records and financial statements of La Posada at Park Centre, Inc.

The Art of Giving

Unrestricted:

John E. Arnoult
Joycelyn A. Bash
Janet K. Billington
Mr. & Mrs. Will Bennett
Dorris L. Bull
Mr. & Mrs. Milo D. Burnham
Eugene J. Cech & Kay R. Kennard
Jimmy J. Chaffins
Mr. & Mrs. William Condit
Covenant Health Network
Helen Kuiken Davis
Franklin R. Dean
Roger W. Dewey
Caroline G. Dobler
Patricia L. Doughty
Duffield, Adamson & Helenbolt PC
Kathy-Bell Duncan
Gordon W. Early
Arlyne H. Ehli
Estate of John Maher
Estate of Olga J. Petraitis
Estate of Luella H. Stocker
Estate of Betty G. Wempe
Dr. & Mrs. Palmer C. Evans
Helen Fenner
Mr. & Mrs. Francis E. Fennerty
Susan E. Finley
Pat Fisher
Joanne I. Franson
Phyllis Fritz
Marya H. Giesy-Dalrymple
Mr. & Mrs. Gerald D. Gilmore
Sara K. Goodman
Helen Hanselmann
Mr. & Mrs. Vernon P. Harms
Mr. & Mrs. Robert L. Hastings
Hegardt Foundation
Dr. Lucy S. Hernried & Allyn Knoche
Mr. & Mrs. Willert E. Hinrichsen
Mr. & Mrs. Edward Hook
Dr. Walter Bown & Margery Hurst
Mr. & Mrs. Paul S. Ide
Mr. & Mrs. Gary M. Israel
Robert F. James
Julia M. Kent
L. Joan Kessel
Janet A. Krueger
Nancy H. Langdon
Mary M. Liddell
Mr. & Mrs. David Link
Carole A. Lynes
Marilyn McQuarrie
Barbara Mengebier
Kari D. Miller

Mr. & Mrs. Douglas E. Mohr
Mr. & Mrs. Allen Moore/ Community Foundation of Southern AZ
Mr. & Mrs. Alfred E. Nemecek
Mary D. North
Mr. & Mrs. Larry A. Olson
Paul H. Pavlat & Caryl Glen
Mr. & Mrs. Robert A. Porterfield
Joyce Rembold
Robert K. Schoonmaker Trust
Mary Alice Robinson
Valerie Robinson
Lisa Schmidt
Dr. & Mrs. Jay Silverman
Susan Simmons
Mr. & Mrs. Peter D. Smith
Klaus Stange
Mr. & Mrs. Warren H. Steurer
Mr. & Mrs. Russ Symes
Betty Teeter
Deanna Thibault
Michele Tiesse
Ruth R. Tufigno
William C. Tyndall
Dr. & Mrs. David D. Ulmer
Jennifer Vandivort
Jacqueline C. Viehmeyer

Kathy Ward
Ruth A. Whitaker
Mary Wilson
Dr. & Mrs. Alan C. Winfield
Frances Wooden

In Honor of:

MARYA & BOB DALRYMPLE
Mary D. North
JULIA MOHR
Mr. & Mrs. Douglas E. Mohr
SERENE REIN
Susan E. Finley
ROS & DAVID SIROTA
Dr. & Mrs. Alan C. Winfield

Ayer Scholarship Endowment:

Mr. & Mrs. Frank R. Ayer

Bark Park:

Capt. & Mrs. Allen H. Balch
Mr. & Mrs. Richard W. Brendel
Mr. & Mrs. Norman Gosman
Jane Jackson
Mr. & Mrs. Allen Moore III

Bredvold Fitness Pavilion Endowment:

Mary Climie
Nancy L. Enzie
Margaret E. Everett
Dr. & Mrs. Quentin H. Gessner
Delphine S. Kalis
Janet L. Landis
Mr. & Mrs. Allen Moore III
Mr. & Mrs. Kenneth D. Patterson
Jane Rogers
Mr. & Mrs. A. Peter Schultheiss
Mr. & Mrs. Hendrik Van Veen
Mr. & Mrs. Douglas B. Webster
Anne Williams

Bowers Scholarship Endowment:

Mr. & Mrs. Wendell Bowers
Mr. & Mrs. Raymond F. Colony
Bonnie J. Kleeberg

Butterfly Park:

Mr. & Mrs. John Lindell

Campus General & Shuffleboard:

Jane Jackson
Mr. & Mrs. J. Dwight Kidnocker
Mr. & Mrs. James F. Reed

Central Park:

Nadine Allen
Mr. & Mrs. Warren Bolmgren
Dorris L. Bull
Marion Carlisle
Edward Carney
Jimmy J. Chaffins
Jane Dillon
Mr. & Mrs. Mark N. Dugan
Arlyne H. Ehli
Joanne I. Franson
Kenneth Franzen
Yvonne L. Frash
Dr. & Mrs. Quentin H. Gessner
Mr. & Mrs. Vernon P. Harms
Dr. Lucy S. Hernried & Allyn Knoche
Wilfred P. Juckem
Rosalind Kephart
Lillian W. Mason
Mr. & Mrs. Neil R. Messick
Dave Nelson
Ellis Hugh O'Neal
W. D. Osmundson
Mr. & Mrs. John H. Page
Mr. & Mrs. Kenneth D. Patterson
Margaret Preston
Margaret Schloff & Charles Miller
Jeanette H. Scott
Mr. & Mrs. Lowell E. Tompkins
Mr. & Mrs. Jack G. Wahlig
Mary Lou Warren
Louise M. White
Mr. & Mrs. Van O. Williams
Mr. & Mrs. Thomas S. Wilson

Community Connect:

Freeport-McMoRan Copper & Gold Foundation
Delphine S. Kalis
Knights of Columbus

Computer Club:

Dr. & Mrs. Charles C. Bates
Mr. & Mrs. Harry F. Brauer
Marion Carlisle
Mr. & Mrs. Angelo S. Filigenzi
Yvonne L. Frash
Mr. & Mrs. Vernon P. Harms
Leona Herr
Sonya Larsen
Leone Mendenhall
Dr. & Mrs. Keith E. Olsan
Mr. & Mrs. Kenneth D. Patterson
Ruth A. Whitaker

In Honor of:

PEGGY SMITH
Marion Carlisle
Sonya Larsen

Fitness Equipment/ Activities:

Mary Climie
Franklin R. Dean
Dr. Leonard M. Heinz
Mr. & Mrs. Allen Moore III
Margaret Schloff & Charles Miller

Grace Schmeiser
Jane Selbie
Doris C. Steffy
E. Anne Walsh
Mr. & Mrs. Douglas B. Webster

Gazebo Fund:
Linda L. Miles

"Good Friends Connection" -In-House TV/Media Services:
Jeanne Casey
Mr. & Mrs. Frank L. Green
Patricia F. Greenig
Delphine S. Kalis
Hazel P. Lederer
Wilbur Liebson
Marjory Margulies & Family
Doris G. McTigue
Mr. & Mrs. Allen Moore III
Kathy L. Morrison
Mr. & Mrs. Kenneth D. Patterson
R. D. "Skip" Roush
Margaret Schloff & Charles Miller
Doris C. Steffy
Mr. & Mrs. Warren H. Steurer

Good Neighbor Fund:
Mr. & Mrs. Douglas J. Adams
Opal N. Atwood
Mr. & Mrs. Richard R. Balsbaugh
Bash Family Foundation
Fred H. Bigelow
Mr. & Mrs. Harry F. Brauer
Computer Club
Jean L. Corey
Col. & Mrs. Robert W. Dalrymple
Margaret E. Everett
Mr. & Mrs. Marvin D. Girardeau
Betty A. Goff
Virginia B. Golden
Gordon Foundation
Mr. and Mrs. Eric Gough
Mr. & Mrs. Jack M. Israel
Bonnie J. Kleeberg
Janet A. Krueger
Col. & Mrs. Hugh M. Matheson
Dr. & Mrs. Erwood E. McPhetres
Mr. & Mrs. Kenneth D. Patterson
Bonnie Patterson
Mr. & Mrs. Harry S. Russell, Jr.
Mr. & Mrs. Donald G. Shropshire
Doris C. Steffy
Ruth A. Whitaker
Dr. Reuben B. Widmer

In Honor of:
DOROTHY BIGELOW
Fred H. Bigelow
DAVID CLARK
Col. & Mrs. Robert W. Dalrymple
LISA & GARY ISRAEL
Mr. & Mrs. Jack M. Israel

Guion Scholarship Endowment:
Mr. & Mrs. John A. Guion

House Donation:
Susan E. Finley

Inspired Living Institute:
Julia M. Kent
Mr. & Mrs. Frederick D. Logan

Intergenerational Fund:
Barbara Salazar

William R. Kephart Endowment:
Rosalind Kephart
Mr. & Mrs. Peter D. Smith
Ruth A. Whitaker

La Hacienda:
Dorris L. Bull
Marion Carlisle
Dionne G. Frank
Dan A. Klingenberg
Mr. & Mrs. Allen Moore III
Earl E. Weaver

La Joya:
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Nicole Raymond, *Director/Resident Services*
Richard Tyler, *Director/Dining Services*
Rodney Timm, *Executive Chef, Associate Dining Services Director*
Steve Kolnacki, *Director/Home and Community-Based Services*
William McCreery, *Director/Casa Community Services*

Resident Council – 2013

Officers

President .....Jane Eubank
Vice President.....Mary Boe
Secretary .....Kit Humphries
Treasurer .....George Blank

Committee Chairpersons

Activities.....Marti Sharp
Environmental .....Russ Symes
Fitness-Wellness...Harry Russell
Food Service.....Lee Davis
Health .....Susan Finley
Holiday Gift Fund ..Joyce Rembold
Hospitality.....Ivars Vecbastiks
Traffic-Safety .....Mort Zimmerman

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