

# *La Posada*

*2017 Annual Report*



*Living With  
Gratitude, Appreciation  
& Balance*



## *Living With Gratitude, Appreciation & Balance*

*I*n 2017, La Posada completed its 30th year of serving the Green Valley community and its residents. As we look ahead, we are expanding to continue fulfilling our mission to serve seniors, and are preparing to embrace Nakoma Sky, our second campus, as it becomes a reality.

We have a deep sense of gratitude for our founder, Tucson Medical Center, which gave La Posada its start and then let it go so that it could thrive as an independent, not-for-profit organization. We give thanks for all the residents and employees who were part of La Posada over the years and gave so much of themselves to La Posada and its mission of *“maximizing the well-being of seniors.”*

Each generation of residents and employees leaves a part of themselves here at La Posada to improve and enhance the lives of others. Our culture of philanthropy and our commitment to the larger community beyond our boundaries reflects our appreciation and gratitude for why La Posada exists. We are dedicated to continuing to lay the groundwork for the future so that others may also enjoy and experience what we have found of value in our lives.



*“Gratitude makes sense of our past,  
brings peace for today, and creates  
a vision for tomorrow.”*

Melody Beattie

La Posada’s environment and culture, full of nature and smiles, plays a significant role, too. Recognizing the beauty around us, in nature and in people, can’t help but lead to gratitude. Giving to and caring about others is part of life at La Posada, and this attitude fosters a sense of appreciation and gratitude.

Gratitude also builds a sense of community. It’s the feeling of belonging to something greater than ourselves that brings meaning and value to each of us. We invite you to read our 2017 annual report, which highlights what we have done together to create a community that embraces gratitude, appreciation and balance in our lives.

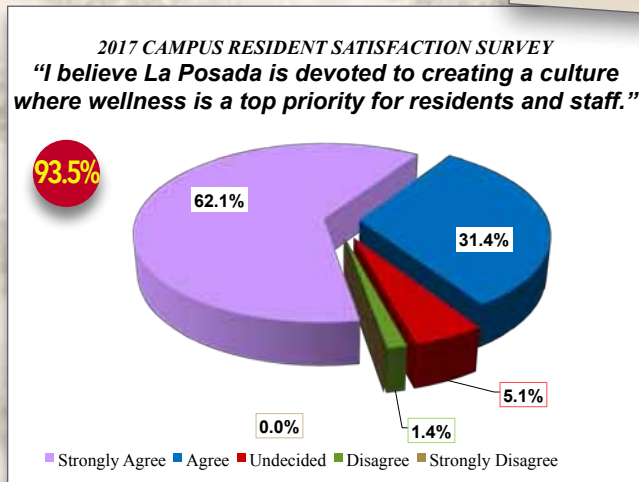
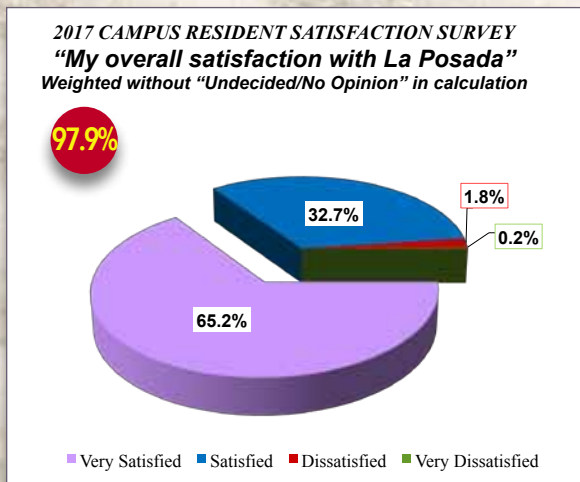
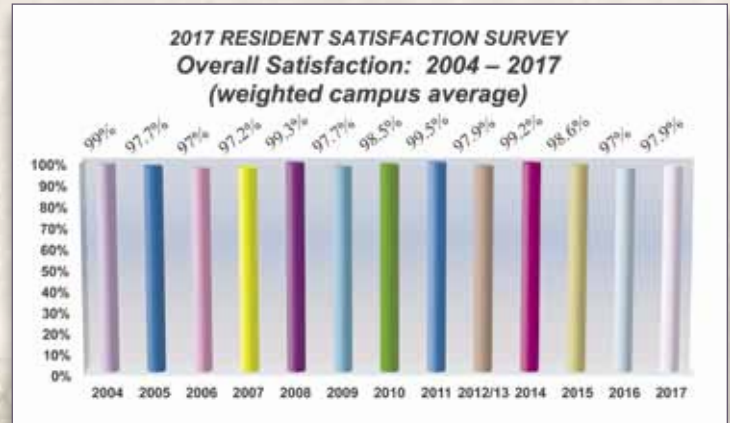


*Lisa Israel* *Jane Jateer*  
President & CEO Board Chair

# Residents - Employees - and Beyond

## Highlights of 2017 that enhanced resident and customer quality of life, well being and independence included:

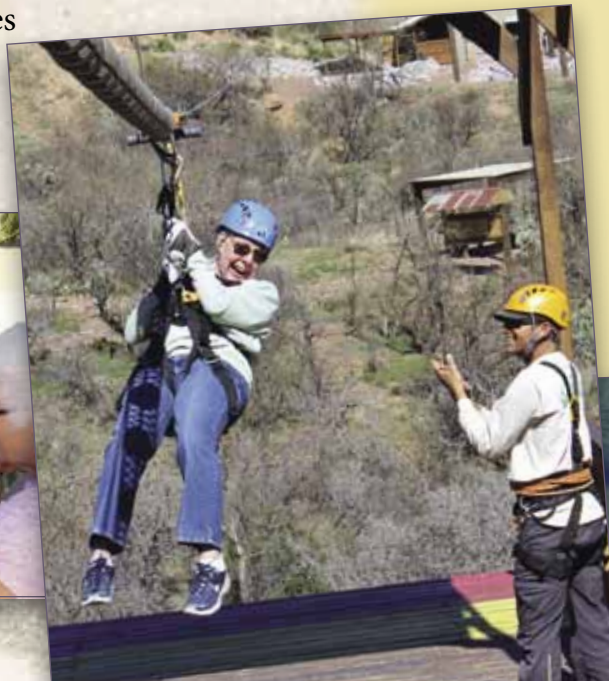
- Eight Dimensions of Wellness series, including “Mindfulness for Well-Being.”
- Resident Forum speaker from the University of Arizona on “Life’s Transitions in Later Years: Strategies for promoting resilience and well-being.”
- CARF national accreditation surveyors conducted 5-year campus survey and highlighted multiple areas of notable performance, as well as “stand-out” programs, with 5-year re-accreditation being awarded.



# What Community Feels Like



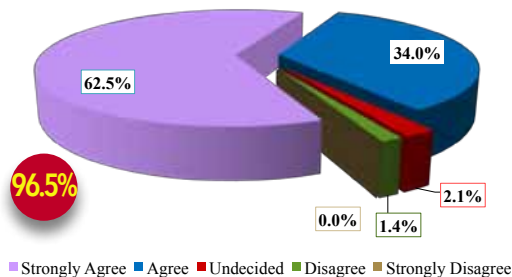
- 30th anniversary events continued from May 2017 through December, with numerous celebrations, memorable events and enjoyable dinners.
- Re-organization of television channels to provide more choices.
- The Vacation Exchange Program with Willamette View in Portland, Oregon and our Travel Stay Program brings nice visitors to campus.
- Interaction with our beautiful outdoors with a variety of activities including a zip line, hiking, biking and birding.



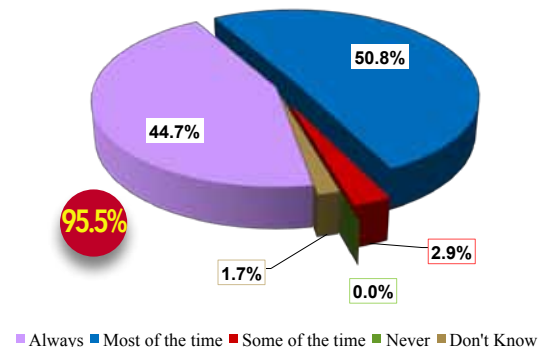
*“Happiness cannot be traveled to, owned, earned, worn or consumed. Happiness is the spiritual experience of living every minute with love, grace and gratitude.”*

Denis Waitley

**2017 CAMPUS RESIDENT SATISFACTION SURVEY**  
**“I believe La Posada has a culture of safety that provides the security I need and desire.”**



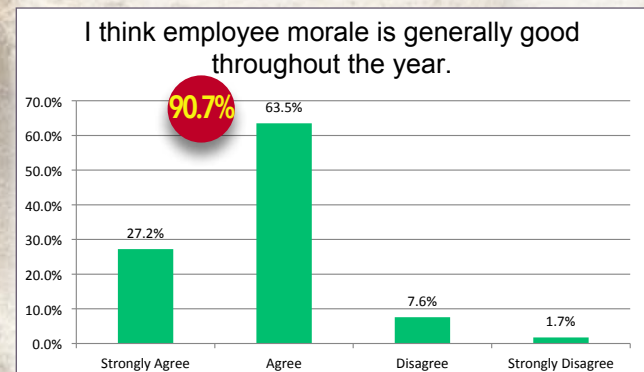
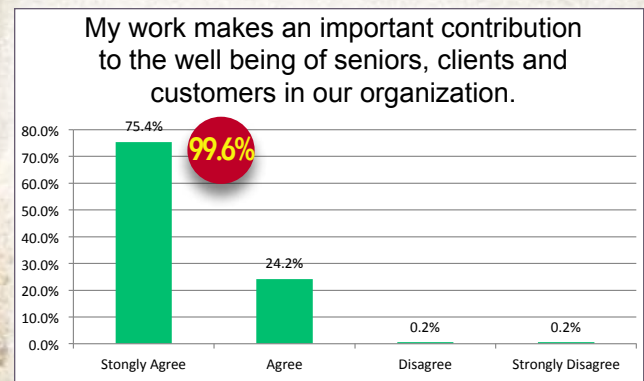
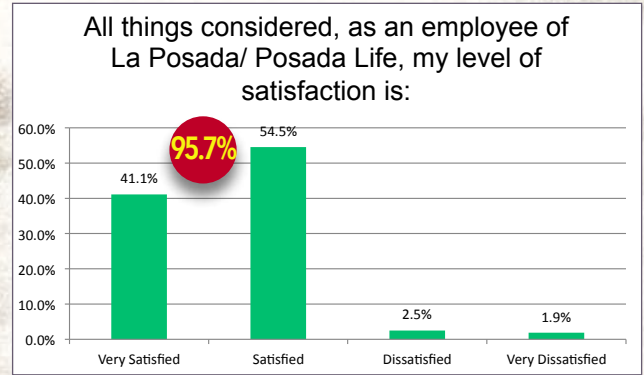
**2017 CAMPUS RESIDENT SATISFACTION SURVEY**  
**“I feel that my needs are met at La Posada.”**



# Employees - Residents - and Beyond

**Highlights of our objective to create meaningful employment in a respectful culture that promotes personal well being, productivity and positive relationships:**

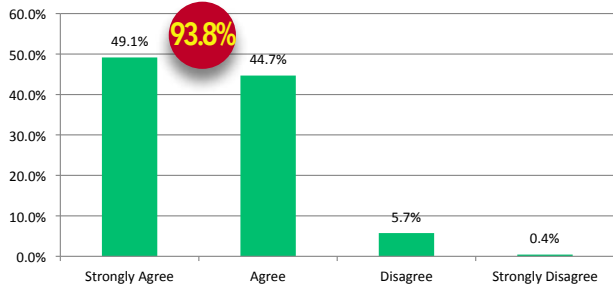
- Campus-wide employee recognition and appreciation lunches
- Free biometric screening and health assessments for all employees to elevate health awareness and promote personal health and well being.
- Employee forums to share wellness, safety, campus information.
- Employee scholarships given in the amount of \$130,000.



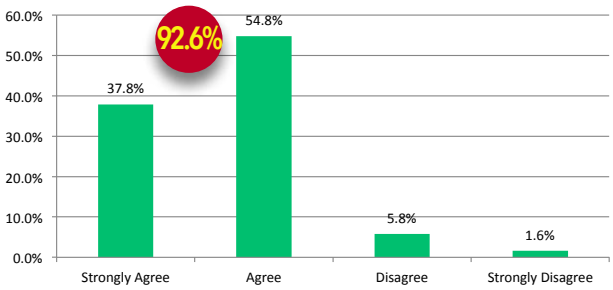
# What Community Feels Like



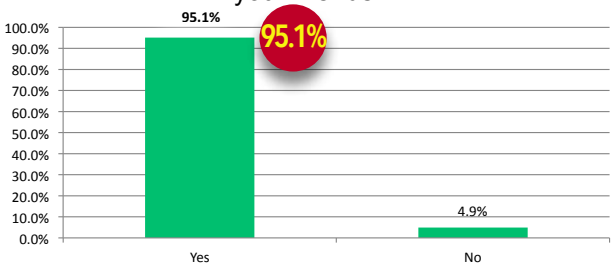
Overall, my immediate supervisor does a good job as a supervisor.



Senior leadership effectively manages this organization.



Would you recommend La Posada/ Posada Life as a place of employment to your friends?



*“Gratitude can transform common days into Thanksgivings, turn routine jobs into joy, and change ordinary opportunities into blessings.”*

William Arthur Ward



# And Beyond - Residents - Employees

## Sahuarita

In 2017, La Posada was invited by Sahuarita to become part of its incorporated Town. The La Posada Board and management team believe that the strategic goals of the Town of Sahuarita are well-aligned with our own in its appreciation for a diverse and multi-generational community that is able to grow and thrive. The Town leadership values what La Posada has to offer and recognizes that La Posada wishes to serve both the Green Valley and Sahuarita communities.

The La Posada Board of Trustees voted to accept the annexation invitation into Sahuarita after a

series of sessions with residents were held to ascertain their thoughts and concerns. Annexation will occur in 2018.

## Oro Valley - Nakoma Sky

Site work began in 2017 and is scheduled to carry through 2018. Nakoma Sky has attracted strong interest in the Oro Valley, Rancho Vistoso and Saddlebrooke communities, and pre-leasing has been most successful. A series of events has occurred, including a groundbreaking event, which was well attended and thoroughly enjoyed by all.



*“Devote yourself to your community around you, and devote yourself to creating something that gives you purpose and meaning.”*





# Extending Our Community



# Financial Summary

La Posada's financial performance in 2017 continued in a healthy manner. We understand that financial well being is essential to resident security and sense of well being. Many years of good financial health have improved our organization's ability to hold down resident fee increases, to pursue appropriate growth opportunities, and to handle uncertainty in our housing market and regulatory environments. Our corporate parent, Posada Life, received its federal tax exemption status in June, 2017.

Our independent living homes, which range from free-standing single family structures to clustered garden homes to apartment homes, reflected an average occupancy of 88.1%, in spite of better-than-budgeted leasing results (66 contracts). Various programs have been developed to promote community awareness and to welcome those who wish to have a "trial stay." Financial workshops have been most successful in educating potential residents,

and our residents continue to be our best ambassadors.

Our Assisted Living occupancy, which includes La Joya Holmlund Apartments, La Via Memory Suites and La Hacienda enhanced care, was slightly unfavorable, but the combined net assets were favorable to budget due to control of operational expenses and then further boosted by market gains. Assisted Living occupancy has been impacted by delayed moves due to our ability to offer additional at home support services.

Our Community Services continued to serve individuals beyond La Posada's boundaries and continued to evolve with identified needs and technology advances. Our storefront activity, "Community Connect," evolved into Connect Green Valley, a consumer- friendly smart phone app (1,608 users in 2017) and directed walk-ins to visit our on-campus community center. A podcast service is being prepared to launch in 2018 and will be incorporated into our marketing and media efforts. Our grant-funded and resident donation-supported outdoor classroom is underway and anticipated to be enjoyed by Los Niños preschool children in 2018.

During 2017, work continued on Nakoma Sky, a second campus being developed to serve the Oro Valley and surrounding communities 40 miles north of Green Valley. Site work is projected to be a lengthy process due to the land topography, so while awaiting completion of construction documents and Town approvals, La Posada has used its own resources to move forward so as not to lose time. This is in recognition of the fact that Nakoma Sky is highly pre-leased, and that La Posada and line of credit site work funds expended will be reimbursed at the time of bond financing, scheduled for July/August 2018.





Funding in this interim period is being achieved by a board-approved \$16 million dollar revolving line of credit with Northern Trust Bank. This bank also hosts an escrow account containing reservation deposits from 201 families at year-end, totaling \$8.3 million. Most of Nakoma Sky expenses are being capitalized or treated as pre-paid marketing.

La Posada touches a broad spectrum of age and income levels, as reflected in these 2017 statistics:

- Independent living apartments and homes housed 709 people.
- Assisted Living housed 167 people (98% from campus).
- Outpatient Therapies treated 750 patients. (677, or 90%, were from outside the campus.)
- In addition to Outpatient Therapies, community outreach included:
  - 3,408 person days of adult care
  - 6,893 senior lunches served
  - 12,353 days of childcare
  - 561 behavioral health counseling visits
  - 27, 608 encounters in Community Connect and Community Center
  - La Posada employed an average of 635 people during the year
  - More than 8000 volunteer hours occurred at The Shoppes; a total of 79,456 Volunteer hours both on and off our campus in other endeavors.

Corporation net assets are \$3.6 million, which includes \$2.4 million of unrealized market gains. The largest unfavorable variance to budget was due to occupancy revenue (\$1.6 million), and

*“When you have balance in your life, work becomes an entirely different experience.*

*There is a passion that moves you to a whole new level of fulfillment and gratitude, and that’s when you can do your best - for yourself and for others.”*

Cara Delevingne

largest favorable variance to budget was due to realized investment income of \$1.48 million.

Monthly service fee increases for 2017 over 2016 averaged 3.03%. For 2018 over 2017, they will be 2.5% to 2.9%, depending on location. Employee health insurance and minimum wage state-mandated increases, as well as occupancy levels, were key challenges to meet projections.

Due to La Posada management strategy to hold down resident rate increases to ease pressure on current residents and improve market penetration, reserves are building at a reduced rate.

# Financial Summary

Financial projections show performance still above the average compared to accredited peers and rated nonprofit continuing care retirement communities.

Our investment strategy is one of diversification, and La Posada achieved an overall 12.6% return in 2017. We believe we are well positioned for 2018 market fluctuations, which are expected to occur.

All debt covenants with Northern Trust Bank were met or well exceeded. Debt service coverage ended the year at 2.83, well above the 1.25 covenant.

Management remains confident about the health and expansion of La Posada, all of which are true to the mission “To maximize the well being of seniors.” Management and the Board of Trustees remain committed to doing everything possible to meet the expectations of its creditors, to maintain satisfaction of residents, staff and the larger community.





*“As we express our gratitude,  
we must never forget that the  
highest appreciation is not  
to utter words, but to  
live by them.”*

John F. Kennedy



## Assets (What we own)

(rounded to the nearest \$1,000)

**2017**

**2016**

**CURRENT ASSETS** (Items which, in the normal course of events, may be expected to be available for disbursement within the next year.):

Cash and Equivalents and Operating Investments (money market, etc.)	\$29,479,000	\$29,535,000
Accounts Receivable (mostly from Medicare and insurance)	\$1,893,000	\$2,683,000
Inventories and Current Portion of Investments Held for Specific Purposes	\$64,000	\$148,000
<b>TOTAL CURRENT ASSETS</b>	<b>\$31,436,000</b>	<b>\$32,366,000</b>

### LONG-TERM INVESTMENTS

Under Residential Trust Agreements	\$0	\$43,000
Under Donor Agreements	\$18,546,000	\$16,646,000
<b>TOTAL LONG-TERM INVESTMENTS</b>	<b>\$18,546,000</b>	<b>\$16,689,000</b>

**PHYSICAL ASSETS** (Land, buildings, equipment and furniture, at cost, less a portion expenses in operations each year):

Deferred Financing/Marketing	\$3,036,000	\$2,554,000
<b>TOTAL ASSETS</b>	<b>\$139,288,000</b>	<b>\$134,657,000</b>

# Financial Position

December 31, 2016 and 2017

A statement of how we stand financially  
as of the close of the year.

(rounded to the nearest \$1,000)

## Liabilities (What we owe) and Fund Balances

(The excess of Assets over Liabilities)

2017

2016

CURRENT LIABILITIES (Accounts Payable, Accruals, Reservation Deposits and a year of debt principal)	\$16,973,000	\$13,186,000
DEFERRED REVENUE FROM RESIDENT ENTRANCE FEES (A portion is taken into income each year)	\$69,237,000	\$68,689,000
REFUNDABLE ENTRANCE FEES IN TRUST	\$0	\$19,000
LONG-TERM DEBT	\$2,600,000	\$5,200,000
OTHER LIABILITIES (Deferred gift annuities, etc.)	\$10,409,000	\$11,138,000
<b>TOTAL LIABILITIES</b>	<b>\$99,219,000</b>	<b>\$98,232,000</b>
FUND BALANCES		
Restricted (under donor agreements)	\$5,548,000	\$5,082,000
Unrestricted	\$34,521,000	\$31,343,000
TOTAL FUND BALANCES	\$40,069,000	\$36,425,000
<b>TOTAL LIABILITIES AND FUND BALANCES</b>	<b>\$139,288,000</b>	<b>\$134,657,000</b>



## Statement of Activities and Changes in Net Assets (Fund Balances) for the Calendar Years 2017 and 2016

(rounded to the nearest \$1,000)

	<b>2017</b>	<b>2016</b>
<b>REVENUE AND OTHER SUPPORT:</b>		
Fees collected for use of Apartments, Garden Homes, Assisted Living and Healthcare and related services	\$34,942,000	\$34,864,000
Contributions Received	\$846,000	\$1,560,000
Investment Income, etc.	\$2,656,000	\$1,620,000
<b>TOTAL</b>	<b>\$38,444,000</b>	<b>\$38,044,000</b>
<b>EXPENSES:</b>		
Direct costs of providing the uses and services shown under Revenue	\$36,379,000	\$35,991,000
Interest Expense	\$256,000	\$344,000
Other Expense	\$856,000	\$739,000
<b>TOTAL</b>	<b>\$37,491,000</b>	<b>\$37,074,000</b>
<b>EXCESS OF REVENUE AND SUPPORT OVER EXPENSES:</b>	<b>\$954,000</b>	<b>\$970,000</b>
<b>OTHER CHANGES IN NET ASSETS (FUND BALANCES):</b>		
Market value increase in value of investments	\$2,380,000	\$1,149,000
Actuarial annuity obligation adjustment	\$312,000	\$18,000
<b>TOTAL</b>	<b>\$2,692,000</b>	<b>\$1,167,000</b>
<b>CHANGE IN NET ASSETS (FUND BALANCES)</b>	<b>\$3,646,000</b>	<b>\$2,137,000</b>

\* Year to year reflects market volatility and reposition.



# Statement of Activities

## Statement of Assets Held for Endowments, Annuity Liabilities, and Future Grants for the Calendar Years 2017 and 2016

(rounded to the nearest \$1,000)

	<b>2017</b>	<b>2016</b>
<b>BEGINNING ASSETS HELD FOR:</b>		
Endowments	\$2,974,000	\$2,855,000
Future Grants	\$9,406,000	\$8,449,000
Annuities	\$4,264,000	\$4,015,000
<b>TOTAL</b>	<b>\$16,644,000</b>	<b>\$15,319,000</b>
<b>ACTIVITY FOR THE YEAR:</b>		
Gifts, Bequests and Investment Income	\$3,173,000	\$2,692,000
Grants	(\$623,000)	(\$691,000)
Annuity Payments	(\$577,000)	(\$562,000)
<b>NET INCREASE IN ASSETS</b>	<b>\$1,973,000</b>	<b>\$1,439,000</b>
<b>ENDING ASSETS HELD FOR:</b>		
Endowments	\$3,065,000	\$2,899,000
Future Grants	\$10,771,000	\$9,575,000
Annuities	\$4,780,000	\$4,284,000
<b>TOTAL</b>	<b>\$18,616,000</b>	<b>\$16,758,000</b>
<b>PRESENT VALUE OF FUTURE ANNUITY PAYMENTS</b>	<b>(\$2,164,000)</b>	<b>(\$2,271,000)</b>
<b>NET ASSETS &amp; LIABILITIES HELD</b>	<b>\$16,452,000</b>	<b>\$14,487,000</b>

Notes: The assets and related liabilities described above are stated separately under the La Posada Foundation at Park Centre (registered name) for information only. All of the assets and liabilities are included in the records and financial statements of La Posada at Park Centre, Inc.



# Supporting Our Community

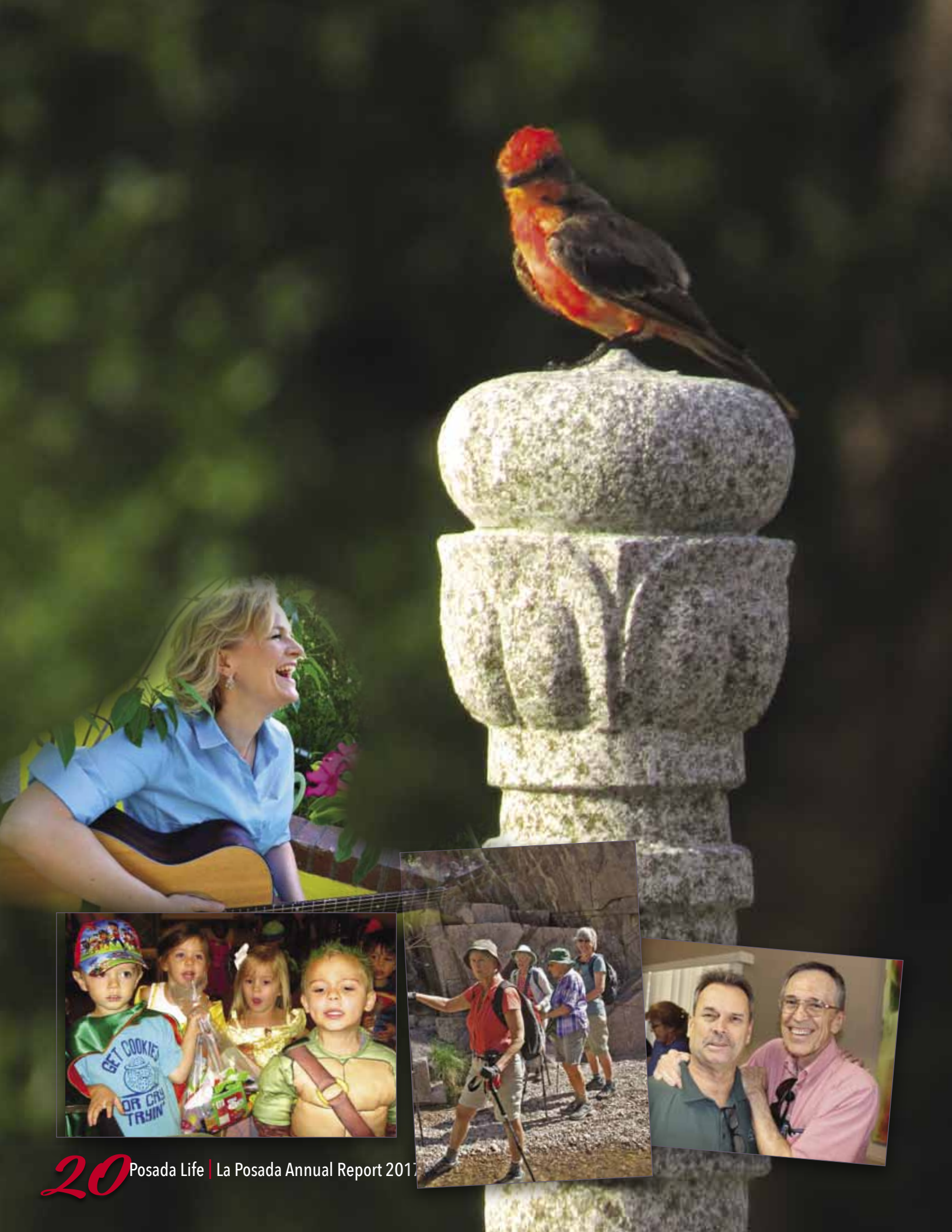
Once again, the mission and people of La Posada benefited from the generosity of La Posada's residents, employees, board and friends.

The La Posada Foundation is one very visible place in the organization that reflects our strong spirit of resident gratitude and caring for others. Residents utilize the Foundation to support the future of our employees through education and to promote the many special interests and places of enjoyment for residents on our campus.

Additionally, supporting the Good Neighbor Fund enables residents to give anonymously to others who may outlive their financial resources.

*“Gratitude is a common bond and offers one of the best ways for us to connect to one another.”*





# Our Community Partners

AARP  
Bonsai Group  
CASA  
CARF  
Chi Omega  
CPAC  
DAR  
Desert Hills Golf Club  
Desert Hills Lutheran  
FICO  
Friends of Madera Canyon  
Forest Ranger Service  
Green Valley Clearinghouse  
Green Valley Desert Gardeners  
Green Valley Food Bank  
Green Valley Naval Aviators  
ALOHA  
Green Valley Rotary  
Green Valley Shriners  
GVSCOC  
Illini Club  
Kappa Kappa Gamma  
Kiwanis  
Lions Club  
League of Women Voters  
Naval Academy Alumni  
PEO-BO  
PEO-DI  
PEO-DT  
PEO-FB  
PEO-GR  
PEO-Reciprocity  
PEO-Palo Verde  
PEO-Santa Rita  
Retired Nurses Group  
Santa Rita Madera Reserve  
Sigma Chi Alumni  
Sonoran Astronomical Group  
Tattersallers  
TOPS  
Valle Verde Rotary



*“The miracle of gratitude  
is that it shifts your perception  
to such an extent that it changes  
the world you see”*

Dr. Robert Holden



# Building Community Inside and Out

## Community outreach:

- **69 community organizations** were provided space
- **\$299,229** devoted to **Good Neighbor Fund**
- **\$60,000** to **GV Fire District**
- **\$133,636** in **La Posada scholarships** to **89** area recipients
- **Direct donations to community groups**, including:
  - Continental School
  - Community Performance & Arts Center
  - Food Bank
  - Fire District
  - Mobile Meals

## Community leadership hours:

- **3,090** in hours provided by La Posada management team and Board of Trustees.

## Posada Life Community Services:

- **3,408 days** of care in Adult Day Services
- **12,353 days of childcare** were provided at Los Niños del Valle
- **6,893 lunches served** at the Community Center
- **750 patients treated** by Outpatient Therapies, 677 (90%) were from off-campus
- **24,200 individual visits** logged at Community Center events and classes
- **561 counseling sessions** provided by Behavioral Health Services

Total  
annual economic  
impact of La Posada to  
Southern Arizona:  
over \$50 million.\*  
\*University of Arizona Eller MBA  
Economic Impact Study





### Volunteers:

- **26,575 hours** residents volunteered on campus
- **36,840 hours** residents volunteered off campus
- **176 off-campus volunteers** gave **16,041 hours** to the La Posada campus (includes Posada Life Community Services)
- **79,456 total volunteer hours** valued at **\$1,748,032**

### The Shoppes at La Posada:

- **\$110,660** supporting activities and courtyard, museum, art gallery benefit events and Farmer's Market

### Community Connect:

- **3408 visits** by individuals
- **1608 Community Connect App users**
- **39 educational presentations**
- **56 individuals** screened for balance
- **1413 attendees** at health events & group meetings



# Philosophy Statement

- Changing needs and expectations of our residents and of the larger community will actively guide our planning and development of programs and services.
- Prevention, wellness, and promoting the maximum independence, function and integrity of every individual will be the focus of our efforts.
- Our program results and operational philosophy will preserve and enhance the not-for-profit status and mission of La Posada.
- Business will be handled responsibly, with a commitment to the establishment of a functioning endowment fund to provide a means to take (or share) accountability for those unable to pay.
- We will provide leadership locally and nationally to positively influence policies that impact the lives of seniors in our community and elsewhere.
- We will promote ourselves in the Green Valley community so that it will embrace the La Posada campus as an integral part of the community.
- We will work in partnership with the community to take accountability for meeting its own future needs through collaboration, innovation, and philanthropic involvement.
- La Posada's employees - another part of the Green Valley community - will have opportunities for personal and professional development so that they, in turn, can positively impact their own lives and the lives of others, both on and off the La Posada campus.





# Our Mission:

**To maximize the well-being of seniors.**

## Our Ends:

- **Enhanced quality of life;** well-being and independence for seniors.
- An **open environment** for seniors that promotes a **high sense of security** and safety.
- A **continuum/network** of integrated, high-quality programs and services for seniors.
- **Serves as a catalyst** to meet community needs for seniors directly and in collaboration with others.
- **Highest standards** of service and care for seniors, while remaining cost effective and market competitive.
- **Meaningful employment** in a respectful, supportive culture that promotes personal well-being, productivity and positive relationships with staff, residents, and the community at large.

## Our Not-for-Profit Difference:

- We are governed by a local, volunteer Board of Trustees.
- We have no shareholders or stockholders.
- We were developed to meet the needs of Green Valley and the surrounding communities.
- Our excess revenues are used to promote our mission and remain in the community, for the community.



*“Gratitude is a bridge  
to the heart reflecting  
the beauty in our lives”*

Carol Adamski



# 2017 Foundation Report

The generosity of our residents and friends of La Posada is a wonderful part of our culture of appreciation and gratitude.

This unique culture promotes the development of new programs and amenities, the sustaining of current things we need, enjoy, and value, and ways in which we care for our own, both residents, employees, and the larger community we live in. We could not do so much of what we do without resident support.

A brief summary of our Foundation activity is provided here. The available dollars do not reflect ongoing market gains and losses.

**General Campus Funds** – include support for a variety of campus activities, ranging from the butterfly garden, to the Shoppes, to Central Park, to intergenerational programs.

<b>Year End</b>	<b>\$1,100,845</b>
<b>2017 Disbursement</b>	<b>\$851,084</b>

**La Joya/La Via/La Hacienda/Therapies** – This is a fund to support higher level service and care needs on our campus.

<b>Year End</b>	<b>\$258,638</b>
<b>2017 Disbursement</b>	<b>\$155,382</b>

**Special Interests** – fund grouping that reflects resident support for special interests including the libraries, media services, computer club, art program, workshop, chaplaincy, arts & music, La Posada Singers, exercise equipment, etc.

<b>Year End</b>	<b>\$195,307</b>
<b>2017 Disbursement</b>	<b>\$111,577</b>

**Good Neighbor Fund** – subsidizes our residents who, through no fault of their own, outlive their financial resources. Donations to the Treasure Shoppe, bequests and charitable gifts support this effort.

<b>Year End Available</b>	<b>\$47,711</b>
<b>2017 Disbursement</b>	<b>\$289,157*</b>

\*Includes disbursements from the GNF and unrestricted funds.

**Posada Life Community Services** – Promotes community outreach and subsidizes programs as needed.

<b>Year End</b>	<b>\$98,711</b>
<b>2017 Disbursement</b>	<b>\$100,000</b>

We have established endowment funds for the purposes of long term support, scholarship awards, assistance from the Good Neighbor Fund, support of fitness & the Pavilion, and an unrestricted fund to assist with needs not met.

The principal of Endowment Funds is restricted in perpetuity, with gains of up to 5% to be used each year to meet current needs.

All of our funds have investment gains and losses fluctuations. Investment gains may be restricted or unrestricted, based upon donor wishes. If unrestricted, a fund's gains may be used wherever most needed.

The Foundation strives to disperse all funds donated.

## 2017 Endowment Fund Balances

Scholarships .....	\$1,186,150
Bredvold Fitness Fund .....	\$313,599
Kephart Fund.....	\$633,091
Good Neighbor Fund.....	\$695,917



**Good Neighbor Fund History**

2014	(6)	\$92,460
2015	(8)	\$226,609
2016	(6)	\$169,781
2017	(10)	\$289,157

*“Gratitude is a mindset - it’s a way of seeing the world.”*

**Scholarship Funds Granted**

2014	(75)	\$100,429
2015	(82)	\$126,924
2016	(91)	\$134,409
2017	(86)	\$138,774



**2016 Gross \$505,903**

**2016 Net \$245,885**

**2017 Gross \$527,205**

**2017 Net \$267,233**

**Vensel Treasure Shoppe Revenue 2016 vs 2017**





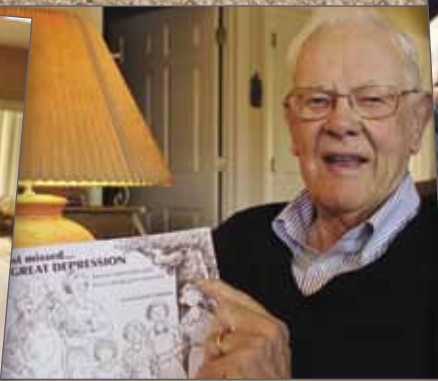
# Our Donor Community

## Unrestricted:

Opal Atwood  
Margaret Bangs  
James & Ruth Barwick  
Betty Bettaso  
Richard Bobbin  
*In memory of Douglas Webster*  
Robert & Jan Bonnema  
Milo & Pat Burnham  
Betty Cameron  
*In memory of Joe and Shirley Presley*  
Lois Cameron  
Annella Campbell  
Audrey Campbell  
Betsy Campbell Perry  
Dean & Karen Champine  
*In memory of Muriel Lachman*  
Chapter CI PEO  
William & Joni Condit  
Ann Corless  
Covenant Health Network  
Barbara DeBeer  
Pam Duchaine  
Susan Finley  
Mary Fisher  
Donald & Betty Flood  
Edward Freedman  
Mary Gale  
*In memory of Muriel Lachman*  
Mary Louise Gilkes  
Gerald & Alice Gilmore  
Susan Girardeau  
Pauline Gregerson  
Ted & Lee Haartz  
Marjorie Hanley  
*In memory of Win Harris*  
Win Harris  
Ray Hathaway  
Hegardt Foundation  
Adrian & JoAnne Holmes

Ronald & Kathryn Hull  
Paul & Gay Ide  
Gary & Lisa Israel  
*In memory of*  
*Herb Barkan*  
*Robert Benish*  
*Bette Blackman*  
*Wendell Bowers*  
*Walt Bown*  
*Mona Brock*  
*Robert Broshar*  
*Dina Brown*  
*Leonard Buell*  
*Lois Cameron*  
*Jeanne Carroll-Hoffman*  
*Anita Colony*  
*Jean Corey*  
*Rachel Cox*  
*Catherine Egender*  
*Herb Egender*  
*Carol Filigenzi*  
*Claire Gardner*  
*Harold Gillespie*  
*Brenda Hait*  
*Dwight Harper*  
*Win Harris*  
*Ellen Hummel*  
*Tootie Hyer*  
*Jean Kaelber*  
*JoAnne King*  
*Marcella Krahn*  
*Carolyn Kurtz*  
*Muriel Lachman*  
*John Leary*  
*Celeste Martin*  
*Richard Mason*  
*Eve Meiller*  
*Alan Olschewski*  
*Yoshie Pinola*  
*Joe Presley*  
*Lee Ramette*

*Ralph Ramlow*  
*Laura Rasmussen*  
*Joyce Rembold*  
*Edwin Roberts*  
*Skip Roush*  
*Kay Sarns*  
*Ann Schaeffer*  
*Bud Simpson*  
*Mimi Smead*  
*Nancy Smith*  
*Leona Sonderegger*  
*Lois Sprague*  
*Don Stuehler*  
*Mary Ann Thedinga*  
*Wilson Trupp*  
*Ruth Tufigno*  
*Mary Vance*  
*Bob Venuti*  
*Betty Vincenzi*  
*Doug Webster*  
*Crystal West*  
*Myra Williams*  
*Mary Wilson*  
*Kay Wivell*  
*Arthur Woodard*  
Marilyn Israel  
*In honor of Lisa and Gary Israel*  
Bill & Jeanne Jones  
Julia Kent  
Joan Kessel  
Janet Krueger  
Helen Kuiken  
Heinz & Joan Liesener  
Paul Loomans  
Marjory Margulies  
Susan Mason  
Neil & Mary Messick  
John & Marty Morris  
Jean Mumby  
*In memory of Mary Bess Johnson*  
Jean Nicholas



Mary North

*In honor of Robert Dalrymple's  
100th birthday*

Harry & Ann Paxton

Gerry Pearson

*In honor of Rosemary Matthews*

Robert & Nancy Porterfield

Margaret Preston

*In memory of Win Harris*

Lois Rankin

James Reed

Serene Rein

*In memory of Doug Webster*

Stan & Nila Riddle

Joy Riley

Margaret Robb

Helen Rosen

Larry & Susan Rowen

Ellen Sax

Nanci Sheppard

Jeff & Keri Silvyn

Lynne Simpson

Ethel Skowronski

G.D. Slaughter

Peter & Peggy Smith

Jacqueline Smith

William & Patricia Southall

Ted & Nancy Steinke

*In memory of Wilson Trupp*

Russ & Helen Symes

Phyllis Tingstad

Maxine Toth

David & Nancy Ulmer

Mary Venuti

Ruth Whitaker

Dian Wilson

*In memory of Aunt & Uncle Stewart & Mary  
Johnson*

Donna Worland

Eugene Zavrl

**Shade Sails Courtyard:**

Moon & Sarah Mullen

David Perry

*In memory of Parmelee Perry*

**W.R. Kephart Endowment:**

Joycelyn Bash

Helen (Punky) Griggs

Adrian & JoAnne Holmes

Rose Kephart

Daniel & LaVern Schroeder

Ruth Whitaker

**Bowers Endowment:**

Joycelyn Bash

Wendell Bowers

Ruth Whitaker

**Bredvold Fitness Endowment:**

Joycelyn Bash

Ruth Whitaker

**Good Neighbor Fund:**

Ruth Afifi

Lindsay Balch

Joycelyn Bash/Bash Family

Foundation

Fred Bigelow

Betty Brewer

William & Anita Brooks

Judith Buckingham

Marion Carlisle

Jim & Dawn Cate

*In memory of Barbara Holder*

John & Doris Cissel

Mary Jane Clabots

Robert & Susan Coder

Monte & Virginia Crook

Jim & Jean Davis

Margaret Everett

Angelo & Carol Filigenzi

Susan Finley

Yvonne Frash

*In memory of Elliott Frash*

Doris Gerganoff

William & Jeanne Gilbert

Eric & Shirley Gough

Helen Hanselmann

Bob & Barbara Hollmann

Gary & Lisa Israel

Elizabeth Jans

Sharon Kelly

Kay Kennard

Robert Kennedy

Mary Kramer

Sonya Larsen

Ruth Link

Jim & Barbara McDonald

Erwood & Carol McPhetres

Margaret Moore

Al & Barbara Nemecek

Jerry & Susan Ochs

*In memory of Skip Roush*

Ken & Joyce Patterson

David Perry

*In memory of Parmelee Perry*

Elizabeth Resnik

Mary (Kitty) Rivers

Sandra Rodkey

Harry & Patty Russell

Hank & Ann Slagter

Adele Venezia

Molly Webster

Ruth Whitaker

James & Virginia Wulliman

**General**

**Scholarship**

**Fund:**

Margaret Adams

Ruth Afifi





Betsy Aldridge  
*In memory of Wendell Bowers*  
 Louis Anderson  
 Opal Atwood  
 Sally Ayres  
 Joycelyn Bash  
*In memory of Wendell Bowers*  
 Linda Bennett  
 Mable Bigelow  
 Bruce & Leah Bohor  
 Robert & Jan Bonnema  
 Harry Brauer  
 Betty Brewer  
 Vick & Marge Brown  
 Mary Lou Browne  
 John Morris & Martha Buck  
 Bud's Drapery Den  
*In memory of Wendell Bowers*  
 Richard Bushong  
 Bob & Gail Call  
 Marion Carlisle  
 Jimmy Chaffins  
 Chapter CI PEO  
*In honor of Vern Harms*  
*In honor of Lindsay Balch*  
 Chapter DT of the PEO Sisterhood  
 Jack & Doris Cissel  
 Mary Climie  
 Robert & Susan Coder  
 Sonia Collins  
 William & Joni Condit  
 Ann Corless  
 Patricia Cramer  
 Robert & Marya Dalrymple  
*In memory of John Guion*  
 Jim & Jean Davis  
 Franklin Dean  
 Barbara DeBeer  
 Ruth Deobler  
 Kathleen Dodson

Kathleen Downs  
*In memory of Kathyne Wivell*  
 Agustin Elias  
*In memory of Clyde "Joe" Presley*  
 Nancy Enzie  
 Frank Woodington & Nanci Evans  
 Margaret Everett  
 Robert Filep  
 Angelo & Carol Filigenzi  
 Susan Finley  
 Milton & Kate Foster  
 Joanne Franson  
 Stephen & Anne Gaydos  
 Doris Gerganoff  
 Quentin Gessner  
 Susan Girardeau  
 Paul Pavlat & Caryl Glen  
 Virginia Golden  
 Joseph Gordon  
 Norm & Ruth Gosman  
*In honor of Serene Rein*  
 Betty Greeley  
 Helen (Punky) Griggs  
 Louise Gunderson  
 Jan Hall  
 Marjorie Hanley  
 Helen Hanselmann  
 Vern & Judy Harms  
*In memory of*  
*Wendell Bowers*  
*Art Woodard*  
*Myra Williams*  
*Catherine Egender*  
*Bob Broshar*  
 Ray Hathaway  
 Karen Heiser  
 Richard & Geraldine Hejduk  
 Roland & Fran Hermann  
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 Allyn Knoche & Lucy Hernried

Sid Herzberg  
*In memory of Kay Wivell*  
 Jerry & Marilyn Higdon  
*In memory of Art Woodard*  
 Richard & Carolyn Hill  
 Barbara Hook  
 Mary Lou James  
 Elizabeth Jans  
 Don & Carole Jenny  
 Eva Johnson  
 Linda Johnson  
 Glen & Barbara Jorgensen  
*In memory of Kay Wivell*  
 Bill & Pam Karbowsky  
 Kay Kennard  
 Robert Kennedy  
 Julia Kent  
 Rose Kephart  
 Joan Kessel  
 Dwight & Mary Kidnocker  
 Laural & Kim Krueger  
 Donald & Winnifred Kruper  
 Robert Kurtz  
 Sonya Larsen  
 W.T. Lemman  
*In memory of Wendell Bowers*  
 Bill Liebson  
 Richard Lindquist  
 Ruth Link  
 Wilma Ludwig  
 Dennis & Barbro (Babbie) Lynton  
 M.R. Malnaa  
*In memory of Joe Presley*  
 Celeste Martin  
 Lillian Mason  
 Virginia Matheson  
 Gerald Norbury & Sheila McDonald  
 Bill & Nancy McNarie  
 Erwood & Carol McPhetres  
 Betty Mergens



Donna Meyer

*In memory of Joe and Shirley Presley*

Florence Mills

*In memory of*

*Carolyn Kurtz*

*Wendell Bowers*

Bob & Marie Moore

Margaret Moore

Bob Moser

Jim & Helen Murray

Marguerite Nelson

Al & Barbara Nemecek

Lynn Norred

Jerry & Susan Ochs

Tim & Fran Orrok

John & Mary Lou Page

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*In memory of Clyde Presley*

Vito & Judith Parrillo

*In memory of Kay Wivell*

Vithal Patel

Ken & Joyce Patterson

David Perry

Margaret Preston

Carol Putnam

Mary Walsh & Myrna Rafter

Patricia Ratelle

*In memory of Walt Bown*

Robert Reierson

Serene Rein

Elizabeth Resnik

Ron & Sue Ressler

Stan & Nila Riddle

Joy Riley

Mary (Kitty) Rivers

Sandra Rodkey

Jane Rogers

*In honor of Walt Bown*

Al & Julia Saterbak

Charles Miller & Peggy Schloff

Daniel & LaVern Schroeder

Peter & Doris Schultheiss

Jane Selbie

Richard & Martha Sharp

Jay & Lindley Silverman

Rosa Marie Sites

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Ted & Nancy Steinke

Earla Swope

Suzanne Thorson

*In memory of Wendell Bowers*

Phyllis Tingstad

Tops AZ 305

Maxine Toth

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Adele Venezia

Ted Walden

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Ruth Whitaker

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*In memory of Kay Wivell*

Frances Wooden

James & Virginia Wulliman

Signe Youngquist

Eugene Zavrl

Gregg & Nancy Zeller

Mort Zimmerman

**Van Veen Endowment:**

Florence Mills

*In memory of Wynne Anneehrhart*

**Guion Scholarship:**

John Guion

**Will P. Ehinger Memorial Scholarship:**

Louise Rowe Ehinger

*In Memory of William Ehinger*

**Adrienne P. Reep Memorial Scholarship:**

Dudley Reep

**The Pavilion / Exercise Equipment:**

Robert Byrd

Bob & Gail Call

Mary Climie

Margaret Everett

Celeste Ferrell

Robert Filep

Susan Finley

Stephen & Anne Gaydos

Quentin Gessner

Mary Gilliam

Jane Jackson

Ron & Judith Kelly

Dwight & Mary Kidnocker

Janet Landis

Charles Miller

Tim & Fran Orrok

Ken & Joyce Patterson

Lois Rankin

Richard & Martha Sharp

Doris Steffy

Carol Warren

**Hacienda Equipment:**

Kathy Bell Seng

**La Joya General:**

Dean & Bonnie Beilke

*In memory of*

*Milo Quast*

*Beverly Lee*

*Bonnie Rabideaux*







W.M. (Tad) Bird  
*In memory of Carol Bird*  
 Kit Humphries  
 Virginia Matheson  
 Peggy Schloff  
 Raymond Stafford

**Workshop:**

Luanne Balk  
 Elizabeth Balsbaugh  
 Mable Bigelow  
 Lois Brown  
 Phil & Connie Conklin  
 Warren & Elaine Engelland  
 Burt & Jane Eubank  
 Angelo & Carol Filigenzi  
*In memory of Douglas Webster*  
 Patricia Greenig  
 Esther Grimsley  
 Margaret Hammel  
*In memory of J.C. Hammel*  
 Mary Hartman  
 Leona (Jakie) Herr  
 John & Martha Hirth  
 Eva Johnson  
 Dwight & Mary Kidnocker  
 Donald & Winnifred Kruper  
 Nancy Lamphere  
 Fred & Marilyn Lineberry  
 Angus & Barbara McDonald  
 Charles Miller  
 Ken & Joyce Patterson  
 Babs Phillips  
 Seymour Reichlin  
 Elizabeth Resnik  
 Carol Richardson  
 Edwin Roberts  
 Tiffanie Roppolo  
*In memory of Douglas Webster*  
 Charles Miller & Peggy Schloff  
 Jane Selbie  
 Harriett Sheldon

Diane Smith  
*In memory of Douglas Webster*  
 Warren & Barb Steurer  
 Rosemary Stoltenberg  
 Helen Triplett  
 David & Nancy Ulmer  
 Molly Webster  
 Arthur & Kathleen Woodard

**Goodfriends Connection;  
 In-house TV/Media:**

Margaret Adams  
 Lindsay Balch  
 Robert Filep  
 Ken & Joyce Patterson  
 Lois Rankin  
 Ted & Nancy Steinke

**La Vista Library Fund:**

Ken & Sib Barratt  
 Harry Brauer  
 Phil & Connie Conklin  
 Jim & Jean Davis  
 Georgia Doubler  
 Nancy Enzie  
 Stephen & Anne Gaydos  
 Susan Girardeau  
 Joseph Gordon  
 Mary Lou James  
 Dwight & Mary Kidnocker  
 Bill Liebson  
*In honor of Adrienne Moore and  
 Ralph Prince marriage*  
 Robert & Jean Lieg  
 Ken & Joyce Patterson  
 Mary Walsh & Myrna Rafter  
 Serene Rein  
*In honor of Adrienne Moore and  
 Ralph Prince marriage*

**Computer Club:**

Margaret Adams  
 Robert Filep

Ken & Joyce Patterson

**La Hacienda Therapies - Rehab:**

Donald & Dolores Gibbons  
 Donita Gross  
*In memory of Roy L. Gross*  
 Elizabeth Jans  
*In honor of Amy Jo and Vickie*  
 Lynn Norred  
 Ken & Joyce Patterson

**La Via General Fund:**

Mary Jane Clabots  
 Wera Clough  
*In memory of Jim Clough*  
 Kathleen Dodson  
*In memory of Harold Gillespie*  
 Joan Domash  
 Louise English  
 Mary Jo Erickson  
 Helen (Punky) Griggs  
*In memory of Dr. Stewart Griggs*  
 Franco & Lori Iozzi  
 Celeste Martin  
 Charles Miller  
 Phyllis Tingstad  
 Mary Venuti  
 Robert & Katherine Vint

**La Perla Library:**

Del & Pat Black  
 Harry Brauer  
 Mary Climie  
 John & Patricia Danner  
 Karen Heiser  
*In memory of Marlene "Cookie" Hirsch*  
 Adrian & JoAnne Holmes  
 Kay Kennard  
 Al & Barbara Nemecek  
 Margaret Preston

**La Hacienda Hospice:**

Harriet Ayer



Olive Clapp  
 Evie Klammer  
 Robert Kurtz  
 Charles Miller  
 Linda Pandolfi  
*In memory of Lois Sprague*  
 Ron & Sue Ressler  
 Peggy Schloff  
 Raymond Stafford  
 Karen Wendell  
*In memory of Lois Sprague*

**Chaplaincy Fund:**  
 Marguerite Nelson  
*In memory of Harold R. Nelson*

**Art Program:**  
 Hubert & Margaret Bath  
 Margaret Hammel  
*In memory of J.C. Hammel*

**La Posada Singers:**  
 Marion Carlisle  
 Jim & Jean Davis  
 Margaret Everett  
 Eldred Faller  
 Robert Filep  
 Joseph Gordon  
 Seymour Reichlin  
 Doris Steffy

**La Joya Library:**  
 Richard Bushong  
 Jean Lebel  
*In memory of Charles Bates*  
 Donna Prewoznik  
 Hank & Ann Slagter

**Community Connect:**  
 Catherine Cooper  
*In memory of Ed Cooper*  
*"Posada Life at Home"*

Donald & Dolores Gibbons

**Performing Arts Committee:**

Jim & Jean Davis  
 Stephen & Anne Gaydos  
 Norm & Ruth Gosman  
 Seymour Reichlin

**Dreams Come True:**

John Sandra

**Leading Age/Hurricane**

**Harvey Relief Fund:**

Ruth Afifi  
 Dick & Judy Andrews  
 Opal Atwood  
 Harriet Ayer  
 Bill & Patricia Baldwin  
 Kathleen Benish  
 Joyce Berglund  
 Judith Bischoff  
 Bruce & Leah Bohor  
 Vick & Marge Brown  
 Judith Buckingham  
 Robert Byrd  
 Bob & Gail Call  
 Jack Cissel  
 Mary Climie  
 Robert & Susan Coder  
 Phil & Connie Conklin  
 Patricia Cramer  
 Jim & Jean Davis  
 Angelo & Carol Filigenzi  
 Susan Finley  
 Doris Gerganoff  
 Susan Girardeau  
 Edwin Grant  
 Louise Gunderson  
 Carol Gutenkunst  
 Margaret Hammel  
 Marjorie Hanley  
 Helen Hanselmann

Jerry & Marilyn Higdon  
 Hank & Nan Hinrichsen  
 Bob & Barbara Hollmann  
 Nancy Hungate  
 Marilyn Israel  
 Gary & Lisa Israel  
 Mary Lou James  
 Elizabeth Jans  
 Eva Johnson  
 Bill & Pam Karbowsky  
 Robert Kennedy  
 Julia Kent  
 Rose Kephart  
 Joan Kessel  
 Bonnie Kleeberg  
*In honor of Dick Bushong and Nancy  
 Lamphere for their kindness*  
 Janet Krueger  
 Donald & Winnifred Kruper  
 Nancy Lamphere  
 Annette Lewis  
 Carole Lynes  
 Lillian Mason  
 Florence Mills  
 Bob Moser  
 Moon & Sarah Mullen  
 Jim & Helen Murray  
 Marguerite Nelson  
 Lynn Norred  
 Harry & Ann Paxton  
 Gerry Pearson  
 Babs Phillips  
 Lois Pittenger  
 Margaret Preston  
 Carol Putnam  
 Mary Walsh & Myrna Rafter  
 Dudley Reep  
 Joy Riley  
 Mary Alice Robinson  
 Sandra Rodkey  
 Elinor Rose  
 Sally Ruschmeier





Al & Julia Saterbak  
 Ann Schaeffer  
 Daniel & LaVern Schroeder  
 Jay & Lindley Silverman  
 Doris Simmons  
 Ethel Skowronski  
 Pete & Peggy Smith  
 Warren Starns  
 Bill Tyndall  
 David & Nancy Ulmer  
 Bernice Vertner  
 Robert & Katherine Vint  
 Mary Anna Welch  
 Nancy Wilson  
 Donna Worland  
 Signe Youngquist

**Cultural Center:**  
 Norm & Ruth Gosman

**Vensel Treasure Shop:**  
 Peggy Schloff

**Bark Park:**  
 Jane Jackson  
 Evie Klammer  
 Elsie Patton  
 Lois Rankin  
 Elinor Rose  
 Hank & Ann Slagter

**Meditation Garden:**  
 Donna Harper

**Posada Java:**  
 Margaret Adams

**The Shoppes:**  
 Rita Ranese

**Central Park:**  
 Marion Carlisle

Parkie Copeland  
 Stephen & Anne Gaydos  
 Dwight & Mary Kidnocker  
 Ken & Joyce Patterson  
 Dudley Reep  
 Ted & Nancy Steinke  
 Carol Warren  
 Nancy Wilson  
*In memory of Lois Sprague*  
 Signe Youngquist  
*In memory of John W. Youngquist*

**Posada Life Community Services:**

Access Wisdom, Inc.  
 Animal Care Center  
 Joyce Barker  
*In memory of Emerson L. Barker*  
 Richard & Marilyn Barney  
 David & Janet Bemiller  
 Larry & Joan Briggs  
 Ralph Bristol  
 Charles & Judith Brown  
 Annamae Buchholtz  
 Michael & Tami Bunch  
 William & Joni Condit  
 Gregory & Rita Connor  
 Ann Corless  
 Steven Culler  
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 M.H. & J.R. Damp  
 Franklin Dean  
 Georgia Doubler  
 Richard & Pam Duchaine  
 Myrtis Dufresne  
 Mark & Barbara Dugan  
 Doris Dzamba  
 Stephen Eddington  
 Empire Machinery  
 Margaret Everett  
 Michael & Joyce Finkelstein  
 Susan Finley  
 Ruth Flanders

Joan Forster  
 Elaine Foster  
 Edward Freedman  
 Helen Fuller  
 Maureen Gaynor  
 Doris Gerganoff  
 Edwin Grant  
 Green Valley Pecan  
 GVR Amigas Club  
 Helen Hanselmann  
 Barbara Hook  
 Terri Hudecek  
 Jean Huisjen  
*In honor of Stephen Stillwell and  
 Thomas Wilding*  
 Rose Kephart  
 Joan Kessel  
 Patricia Keyes  
 James Koch  
 S.A. & Donnamay Kolman  
 John & Karen Krueger  
*In memory of John and Jean Linden*  
 Daryl Lindblom  
 James & Rosemary Long  
 Barbro (Babbie) Lynton  
 Betty Machota  
 Virginia Matheson  
 Bill & SueAnne McCreery  
 Bill & Nancy McNarie  
 Florence Mills  
 Othmar & Carole Morman  
 Don & Linda Mosbarger  
 Doug Smith & Ann Mullenix  
 Patio Sales Group, Green Valley  
 Community Church  
 Marlene Pierce  
 Robert & Nancy Porterfield  
 Raytheon Missile Systems  
 John & Eileen Reed  
 Serene Rein  
 Thomas & Lynette Rice  
 Joan Richards



Ernest & Antoinette Saccani  
*In memory of Rebecca Adams,  
 Rico & Augusta Saccani*

Daniel & LaVern Schroeder  
 Frederick Schudel  
 Diane Sewald  
 Richard & Martha Sharp  
 Susan Simmons  
 Peter & Peggy Smith  
 Susan Spiewak  
 Ted & Nancy Steinke  
 Carolyn Stevens  
 William & Sara Stout

*In memory of Elizabeth Kultchar*

Patricia Strawn  
 James & Patricia Tenney  
 Joyce Thompson  
 Maxine Toth

*In memory of Doug McIvor*

Roberta Trunzo  
 Bill Tyndall  
 Valley of the Sun United Way  
 Valley Presbyterian Church  
 Richard Warren  
 Marcia Wiener  
 Stephen Stillwell & Thomas Wilding

*In honor of Ellen March*

Women's Fellowship Good Shepherd United Church  
 Frances Wooden

*In memory of Russell Wooden*

James & Virginia Wulliman  
 Vernon & Marilyn Zeigner

**Posada Life Community Services  
 (Adult Day Services):**

Ace Asphalt of Arizona  
 Action Wine & Spirits of Arizona  
 Bills Home Service Company  
 Annamae Buchholtz  
 Bud's Drapery Den  
 Seanna Caddell  
 Mary Ann Carter

Brenda Chase  
*In memory of Mike Chase*  
 Martin & Susan Cohen  
 Barbara Cooper  
 Country Fair White Elephant, Inc.  
 Davis Kitchens  
 Desert Hills Lutheran Church  
 Barbara Dilts

*In honor of Fred Hageman*  
 Diversified Design & Construction, Inc.  
 Georgia Doubler  
 Edward Jones Investments  
 Eloise Eland

*In memory of Calvin Eland*  
 Farmers Investment Company  
 John & Regina Ford  
 James & Christina Furber  
 Susan Girardeau  
 Greater Green Valley Community Foundation  
 Ed Holubowitch

*In honor of Rose Marie Holubowitch*  
 Homewatch CareGivers of Green Valley  
 Interior Logic  
 Eva Johnson

Jorgensen Healthcare Associates  
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 Long Realty Cares Foundation  
 W.R. & Billie McCamish

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 Joann McClusky  
 Mission Linen Service  
 Native Gardens of Green Valley  
 Joan Nugent

Richard & Suzanne Parsons  
*In memory of Bob & Lorraine Flynn*  
 Patty Guzman & The JukeBox Junqies  
 Tom & Ann Perkins

*In memory of Mike Chase*  
 Ricoh USA, Inc.  
 Walter Riggs  
 Ellen Rigli

Edward Connors & Carolyn Roberts  
 Elizabeth Scrimgeour  
 Mary Shields  
 Gee-Gee Smith  
*In memory of Mike Chase*  
 William Stevens  
 The Gordon Foundation  
 Maxine Toth

*In memory of Doug McIvor*  
 Linda Tukenmez  
*In honor of Ercan Tukenmez*

Two Girls Pizzeria  
 Walker Foard & The Retro Rockets  
 Jeffrey Watson

*In memory of Mike Chase*  
 Ruth Whitaker  
 Arra Willis  
 Frances Wooden  
*In memory of Russell Wooden*  
 John Young

**Posada Life Community Services  
 (Los Niños del Valle):**

Matthew & Candy Bowen  
 Harry Brauer  
 Skip & Shujie Breither  
 Tarin Bynum Neal  
 Country Fair White Elephant, Inc.  
 Kathleen Dodson  
 Bert & Jane Eubank

*In memory of Devon Buerstetta*  
 Susan Finley  
 James & Christina Furber  
 Green Valley Rotary  
 Libraries Ltd.  
 Masonic Charities of Arizona  
 Jerry & Susan Ochs  
 Claudia Ortega  
 Vithal Patel

*In honor of Pushpa Rapel*  
 Serene Rein  
 Christopher Reynolds



Jim Robbins  
 Peggy Schloff  
 Mary Shields  
 Doris Steffy  
 Brad & Ann Tate  
 Maxine Toth  
*In memory of Douglas McIvor*  
 Roberta Winston  
 Frances Wooden  
*In memory of Russell Wooden*  
 Yolande Young

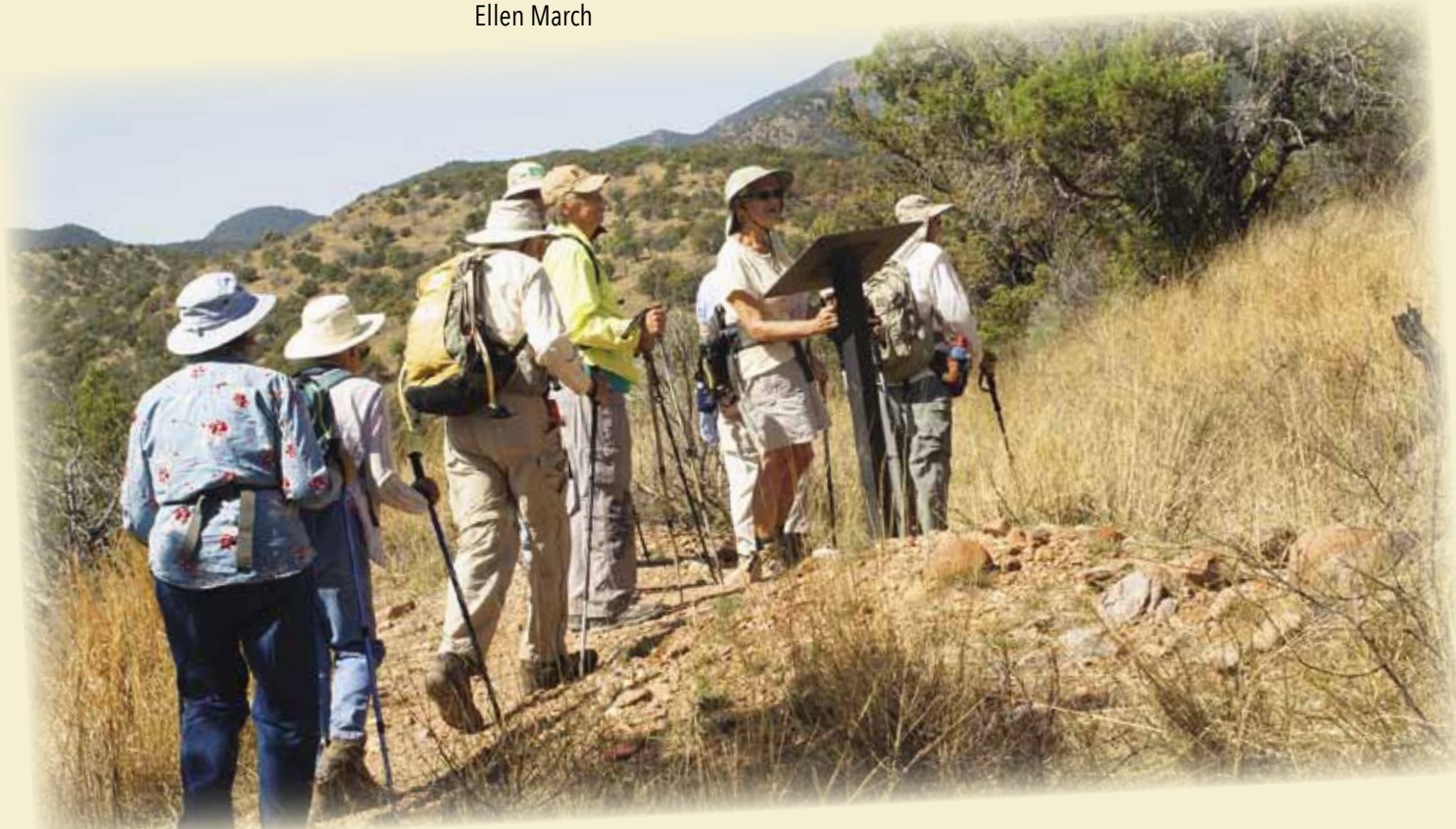
**Posada Life Community Services  
 (Behavioral Health Services):**

Linda Caravello  
 Country Fair White Elephant, Inc.  
 St. Francis in the Valley Episcopal Church  
 Virginia Timmons

**Posada Life Community Services  
 (Community Center):**

Carol Botwinik  
*In memory of Arlene King*  
 Theresa Bulla  
*In memory of Arlene King*  
 Seanna Caddell  
 CareMore Health Systems  
 Martin & Susan Cohen  
 Country Fair White Elephant, Inc.  
 Cruz Diaz  
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 Doris Dzamba  
 Cynthia Fletcher  
 Green Valley Arts & Crafts Association  
 Gary & Lisa Israel  
*In memory of Jack Israel*  
 Ellen March

Patsy Miller  
*In memory of Frank M. Smith*  
 Mark Nasholm  
 Lois Nottingham  
 John Paulson  
 Carol Poffenbaugh  
 Dudley Reep  
 Laura Ruzbasan  
*In memory of Arlene King*  
 Anita Sauer  
 Stanley Swida  
*In memory of Arlene King*  
 Linda Tukenmez  
*In honor of Ercan Tukenmez*  
 Ted Walden  
*In memory of Rita Walden*  
 Ruth Whitaker  
 YolandeYoung





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Nicole Raymond, *Director of Resident Services*  
Jana Smith, *Director of Health Services*  
Ann Bracco, *Director of Campus Care Management*  
Debi Shippy, *Associate Director of Campus Care Management*  
Rodney Timm, *Executive Chef, Associate Dining Services Director*  
Richard Tyler, *Director of Dining Services*



## **Resident Council 2017**

Bill Karbowsky, *President*  
Ivars Vecbastiks, *Vice President*  
Dave McCracken, *Secretary*  
Pat Graffweg, *Treasurer*  
Judy Buckingham  
Noble Rose  
Nancy Gilman  
Marty Morris  
Dave Hartwell  
Babs Phillips  
Sally Ruschmeier  
Linda Sparks



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